

Yeshwantrao Chavan College of Arts, Commerce & Science, Sillod.

Perspective/Strategic Plan of the Institution

(2019-20 to 2023-24)

The institution has chalked out the following five-year perspective plan in order to further improve the academic, administrative standards of the institution :

- 1) **Academic Plans** : The institution will run following activities to upgrade the knowledge, competence level, skills and creativity of the students:
 - i) **Certificate courses** : The institution will initiate new certificate courses of contemporary relevance so as to provide the students with additional knowledge. A few departments will be asked to initiate such type of courses.
 - ii) **Bridge courses** : In order to minimize the gap between two levels of competence, bridge courses will be given priority Taking into account the need of the students, a few departments will initiate bridge Courses.
 - iii) **Remedial courses** : Remedial courses will also be run for the academically backward students and the basic concepts of the students regarding the subject matter will be cleared.
 - iv) **Career oriented courses** – The institution will start a few career oriented courses that will make them self-reliant or increase their chances of employability
 - v) **Seminars/workshops/conferences** – The institution will organize more state level, national and international research enterprises to give an impetus to the research ambience of the institution. These seminars/workshops will be helpful to teachers and students alike. The students will be encouraged to undertake or present their research papers through these seminars/workshops/ conferences.
 - vi) **Augmentation in learning resources** : Taking into account the needs of students and teachers, the institution will subscribe journals and periodicals of repute. The quantity of e-journals, e-books and reference books will be augmented.
 - vii) **ICT facilities** : ICT facilities provided by the institution will be increased and upgraded. LCD projectors and smart boards will be installed wherever necessary and the entire premises of the college will be wi-fi enabled.

- viii) **Renovation of laboratories** : Renovation of laboratories will be effected by purchasing modern equipments / instruments with advanced techniques.
- ix) **Introduction of new PG courses** :- In order to fulfill the students need of higher education, the institution will introduce PG courses in more subjects as per the master plan of the affiliating university.
- x) **Organization of co-curricular, extra-curricular and extension activities** : The institution will continue various kinds of co-curricular, extra-curricular and extension activities for the holistic development of the students and to ensure social attachment & responsibility
- 2) **Administrative Plans**: In order to further improve the soft skills and ICT skills of the teaching and administrative staff, workshops/training camps will be arranged.
- First priority will be given to fill the vacant posts of teaching and administrative staff.
 - Computer skill training programs for teaching and administrative staff will be undertaken.
 - Communicative skill/soft skills training program will be arranged for administrative staff
- 3) **Establishment Plans** :-
- Classrooms will be converted into smart classrooms.
 - Laboratories will be renovated
 - Augmentation will be made in CCTV cameras
 - Others**
 - The annual budget to each department will be increased.
 - Group insurance scheme will be launched for teachers and students.
 - A health check-up centre will be established.
 - Placement and career guidance cell will be further strengthened.
 - Knowledge resource centre (library) will be made fully automated and ICT enabled.
 - 'Best Teacher Award' will be given every year by the institution.
 - College will apply for participation in Unnat Bharat Scheme.


Principal
Yeshwantrao Chavan College of
Arts, Commerce & Science, Sillod
DIST. AURANGABAD